

British Values Policy / The Prevent Duty

At KidZrus we believe that the EYFS already provides a solid foundation to encourage a child's understanding and acceptance that we live in diverse communities with many different cultures and lifestyles.

We listen to children's and parents voice. Parent questionnaires are completed and acted upon. Children are given opportunities to make choices and decisions e.g. being involved in and developing themes within our role play area, deciding upon food for breakfast, lunch and snacks. We consistently reinforce our high expectations of children. Children are taught the value and reason behind our expectations (rules) that they are there to protect us, that everyone has a responsibility and that there are consequences when rules are broken. Within nursery, children are actively encouraged to make choices, knowing that they are in a safe and supportive environment. Part of our nursery ethos and behaviour policy is based on 'Respect'. Our behaviour policy outlines that

We aim to:

- Recognise the individuality of all our children
- Encourage self-discipline, consideration for each other, our surroundings and property
- Encourage children to participate in a wide range of group activities to enable them to develop their social skills
- Work in partnership with parents by communicating openly
- Praise children and acknowledge their positive actions and attitudes, therefore ensuring that children see that we value and respect them
- Encourage all staff working with children to accept their responsibility for implementing the goals in this policy
- Promote non-violence and encourage children to deal with conflict peacefully
- Provide a key worker system enabling staff to build a strong and positive relationship with children and their families
- Have a named person who has overall responsibility for issues concerning behaviour

We aim to enhance children's understanding of different faiths and beliefs by participating in a range of celebrations throughout the year. Children have the opportunity to dress-up in clothes and try different foods from other cultures. The broader a child's experience, the more confident and effective they are likely to be at contributing to Britain's diverse society.

From 1st July 2015 all schools, registered early years childcare providers and registered later years childcare providers are subject to a duty under section 26 of the Counter – Terrorism and Security Act 2015, in the exercise of their functions, to have "due regard to the need to prevent people from being drawn into terrorism". This duty is known as the Prevent Duty, at Kidzrus nursery we take safeguarding very seriously, therefore to ensure that we adhere to and achieve the Prevent duty we will;

- Provide appropriate training for all staff as soon as possible, part of this training will enable staff to identify children who may be at risk of radicalisation
- We will assess the risk, by means of a formal risk assessment, of children being drawn into terrorism, including support for extremist ideas that are part of terrorist ideology
- We will ensure that our staff understand the risks so that they can respond in an appropriate and proportionate way.
- We will be aware of the online risk of radicalisation through the use of social media and the internet

- As with managing other safeguarding risks, our staff will be alert to change in children's behaviour which could indicate that they may be in need of help or protection (children at risk of radicalisation may display different signs or seek to hide their views).
- We will work in partnership with our LSCB for guidance and support
- We will build up an effective relationship with parents/carers and families (this is important as they are in a key position to spot signs of radicalisation)
- We will assist and advise families who raise concerns with us it is important to assist and advise families who raise concerns and be able to point them to the right support