



Prospectus

2015

KidzRus Private Day Nurseries

About Us

KidzRus Group is owned & operated by Managing Director, Nicola Fleury who has been successfully operating Day Nurseries since 2009, when KidzRus Private Day Nursery in Swinton first opened its doors.

Nicola had previously achieved a wealth of experience working in Social and Healthcare and as a child-minder in her own home, Nicola is a Mum of two children, she has utilised her experience to develop the group of Nurseries to include KidzRus Private Day Nursery, KidzRus the Lodge and KidzRus Irlam which will open its doors around Easter time this year.

The aim of each Nursery within the KidzRus Group is to provide a happy, relaxed, safe and stimulating atmosphere in which your child will receive a high standard of care, support and learning to enable them to fulfil their potential. The environment created within all of our Nurseries promotes physical, mental, and emotional health and wellbeing, and provides stability for your children's experiences.

We seek to establish a clear sense of social, moral and ethical values for our children to help them grow into mature, caring and responsible people. Each child in our care is valued as an individual and inclusive practice is guaranteed.

Our prospectus gives you a glimpse into life at each of the Nurseries; however we would welcome the opportunity of meeting you and your child personally, and for you to see our staff and children at play. If you would like to visit your preferred Nursery or have any queries about your child's needs, please contact any one of our Nursery Managers, who will be happy to assist.

We work in partnership with our parents so we can continually review the facilities we offer. Our standard of care and stimulation is maintained at the highest level, and this, accompanied with our flexibility and reliability ensures that both the parents and children's needs are met.



Information for Parents

Age of Children

Children between the ages of 0 months and 5 years may attend our Nurseries.

Hours of Opening

Each Nursery (Swinton) opens Monday – Friday from 7.45am until 6.00pm - excluding Bank Holidays and the Christmas Holiday.

Irlam Nursery opens Monday-Friday from 7.00am until 6.00pm- excluding Bank Holidays and the Christmas Holiday.

Nursery Viewing

We operate an 'open door' policy, therefore it is not necessary for parents to make an appointment; we just ask if you would kindly refrain from visiting at lunchtimes (11am – 1.30pm).

Our Staff

KidzRus Nurseries are staffed in accordance with the Safeguarding & Welfare requirements specified by Ofsted. All our staff are fully trained and qualified or in the process of obtaining a childcare qualification. Each Nursery employs staff qualified from NVQ Level 2 up to Graduate level to ensure the highest standards are maintained. We fully invest in training & development across our Nurseries, and all our staff are required to attend a compulsory calendar of vocational training each year which includes a bespoke Safeguarding training session annually.

We are proud to work alongside YMCA training who operate a comprehensive Apprentice Scheme within each of our Nurseries. Apprentice Schemes range from Level 2 up to Level 5 Foundation Degree Equivalent in Early Years & Childcare.

Staff: Child ratio

In all of our Nurseries the following staff ratios are adhered to at all times in accordance with Ofsted regulations.

1:8 for children aged 3 years and over

1:4 for children aged 2 to 3 years

1:3 for children aged birth to 2 years

In addition to the above ratio's, each of our Nurseries employs an experienced and qualified Nursery Manager and Assistant Manager along with qualified staff and Apprentices.

Meals and Refreshments

Each day we ensure a nutritious and tasty menu. Breakfast, lunch and afternoon snacks are provided.



Nursery Provide:-

On admission to the Nursery, children are issued with a Nursery Bag and bedding which is laundered on a weekly basis. Outdoor Waterproofs are provided.



8.00am	Breakfast Cereal (selection), Wholemeal toast, milk or water.
11.15am	Freshly cooked and nutritious hot meal consisting of a main course, dessert, fruit and vegetables
2.00pm	Afternoon drink
3.00pm	Afternoon Snack – sandwiches, crudities, yoghurt, fresh fruit Milk or water is served to drink with all meals, and drinks are available Continuously throughout the day.

Nursery Policies & Procedures

Parents are required to read and adhere to all relevant Nursery Policies & Procedures. These are available at all times within the Nurseries and in addition, a full Welcome Pack (Parents Pack) will be allocated.

Smoking

Smoking is not permitted inside any of our Nurseries or within the Nursery grounds.

Mobile Telephones

Mobile Phones are not permitted under any circumstances inside our Nurseries or within the Nursery grounds.

Parking

Parents are required to drive carefully and slowly outside Nursery and/or on Nursery Car Parks. Vehicles must be parked with consideration for the safety of children, pedestrians, other traffic and our neighbours.

Collecting Children

Nursery staff must be notified if you make arrangements for your child to be collected from the Nursery by anyone other than those detailed on your Registration Form as having Parental Responsibility. The safety and wellbeing of the children in our care is of paramount importance.

Opening and Closing Times

The opening time of 7.45am and closing time of 6.00pm must be strictly adhered to, as should your negotiated attendance times. Failure to comply will result in extra charges being made to you. The above opening times apply to KidzRus Manchester Road and KidzRus The Lodge, only. Other settings opening and closing times will vary.

Early Years Foundation Stage EYFS

Our aim is to provide a safe and happy environment where the children can learn and develop.

To help us achieve this, the 'Department of Children, Schools, and Families' have provided a framework to ensure that we are setting the standards for learning, Development, and care for children from birth to five years which is called the EYFS (Early Years Foundation Stage).

There are four themes in this framework and each has its own principles. These four themes work together to underpin effective practice within our setting:

- A Unique Child
- Positive Relationships
- Enabling Environments
- Learning and development

The EYFS is made up of seven areas of learning and development and there are three prime areas:

- Personal, social and emotional development
- Communication and language
- Physical Development
- In addition there are four specific areas:
- Literacy
- Mathematics
- Understanding of the world
- Expressive arts and design

The prime areas run through and support learning in all other areas of learning and development. A child is able to achieve in these areas through the characteristics of effective learning:

- Playing & exploring
- Active learning
- Creating and thinking critically

Our Staff have sound knowledge of this framework and are able to observe plan and assess the children accordingly so they are constantly achieving their next steps in their learning and development.

Contact Us

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